TEAMLEASE SERVICES LIMITED

CIN: L74140KA2000PLC118395

Registered Office: Infinix Square, B-4, B-5, B-6, HAL Industrial Estate, HAL GB Quarters, Vibhutipura, Bengaluru - 560037, Karnataka

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Contact Person: Alaka Chanda, Company Secretary and Compliance Officer

POST BUYBACK PUBLIC ANNOUNCEMENT FOR THE ATTENTION OF THE EQUITY SHAREHOLDERS/ BENEFICIAL OWNERS OF EQUITY SHARES OF TEAMLEASE SERVICES LIMITED ("TEAMLEASE/ THE COMPANY")

This Post Buyback Public Announcement ("**Post Buyback Public Announcement**") is being made in accordance with Regulation 24(vi) and other applicable provisions of the Securities and Exchange Board of India (Buy-Back of Securities) Regulations, 2018, as amended ("**SEBI Buyback Regulations**") regarding completion of the Buyback. This Post Buyback Public Announcement should be read in conjunction with the Public Announcement dated June 30, 2026 published on July 01, 2026 ("**Public Announcement**") and the Letter of Offer dated July 06, 2026 dispatched on July 07, 2026 ("**Letter of Offer**"), issued in connection with the Buyback.

Unless specifically defined herein, capitalised terms and abbreviations used herein have the same meaning ascribed to them in the Public Announcement and the Letter of Offer.

1. BUYBACK

1.1. The Company had announced a Buyback of up to 14,87,500 (Fourteen Lakh Eighty-Seven Thousand Five Hundred only) fully paid-up equity shares of face value of ₹ 10/- (Rupees Ten only) each of the Company ("**Equity Shares**" or "**Shares**"), at a price of ₹1,600/- (Rupees One Thousand Six Hundred only) per Equity Share payable in cash for an aggregate amount of up to ₹ 238 Crores (Rupees Two Hundred And Thirty-Eight Crores only), excluding the Transaction Costs incurred or to be incurred for the Buyback, which represents 24.96% and 22.85% of the aggregate of Company's fully paid-up capital and free reserves as per the Audited Standalone and Consolidated Financial Statements for the year ended March 31, 2026, respectively, through the tender offer route using the stock exchange mechanism, on a proportionate basis from all the Equity Shareholders/Beneficial Owners of the Equity Shares of the Company as on the Record Date, in accordance with the Companies Act, 2013 ("**Companies Act**") and the SEBI Buyback Regulations.

1.2. The Buyback was implemented using the "Mechanism for acquisition of shares through Stock Exchange" notified by SEBI vide Circular CIR/CFD/POLICYCELL/1/2015 dated April 13, 2015, read with SEBI Circular CFD/DCR2/CIR/P/2016/131 dated December 09, 2016, read with SEBI Circular SEBI/HO/CFD/DCRIII/CIR/P/2021/615 dated August 13, 2021, and SEBI Circular bearing number SEBI/HO/CFD/PoD-2/P/CIR/2023/35 dated March 08, 2023, including any amendments or statutory modifications for the time being in force.

1.3. The Buyback Opening Date was Thursday, July 09, 2026, and the Buyback Closing Date was Wednesday, July 15, 2026.

2. DETAILS OF THE BUYBACK

2.1. The total number of Equity Shares bought back by the Company in the Buyback was 14,87,500 (Fourteen Lakh Eighty-Seven Thousand Five Hundred Only) Equity Shares, at the price of ₹1,600/- (Rupees One Thousand Six Hundred only) per Equity Share.

2.2. The total amount utilized in the Buyback was ₹238 Crores (Rupees Two Hundred And Thirty-Eight Crores Only), excluding Transaction Costs.

2.3. The Registrar to the Buyback i.e. KFin Technologies Limited ("**Registrar**"), considered a total of 26,238 valid bids for 73,19,698 Equity Shares in response to the Buyback, which is approximately 4.92 times the maximum number of Equity Shares proposed to be bought back. The details of the valid bids considered by the Registrar are as follows:

Category of Shareholders	No. of Equity Shares reserved in the Buyback	No. of valid Bids	Total no. of Equity Shares validly tendered	Response (%)
Reserved category for Small Shareholders	2,23,125	25,928	4,24,066	190.06%
General category for all other Eligible Shareholders	12,64,375	310	68,95,632	545.38%
Total	**14,87,500**	**26,238**	**73,19,698**	492.08%

2.4. All valid bids were considered for the purpose of Acceptance in accordance with the SEBI Buyback Regulations and the Letter of Offer. The communication of acceptance/ rejection was sent by the Registrar to the Eligible Shareholders, on July 21, 2026 (by email where the email id is registered with the Company or the depositories).

2.5. The settlement of all valid bids was completed by Indian Clearing Corporation Limited ("**Clearing Corporation**") on July 21, 2026. The Clearing Corporation has made direct funds pay-out to Eligible Shareholders whose shares have been Accepted under the Buyback. If bank account details of any Eligible Shareholders were not available or if the funds transfer instruction was rejected by the Reserve Bank of India/ relevant bank(s), due to any reasons, then the amount payable to the concerned shareholder will be transferred to the Seller Member for onward transfer to such shareholders.

2.6. Equity Shares held in dematerialized form accepted under the Buyback were transferred to the Company's demat account on July 21, 2026. No Equity Shares were tendered in physical form. The unaccepted dematerialized Equity Shares have been returned to respective Eligible Shareholders/custodians by release of lien on such Equity Shares by the Clearing Corporation on Tuesday, July 21, 2026.

2.7. The extinguishment of 14,87,500 (Fourteen Lakh Eighty-Seven Thousand Five Hundred Only) Equity Shares accepted under the Buyback, comprising of 14,87,500 (Fourteen Lakh Eighty-Seven Thousand Five Hundred Only) Equity Shares of Rs 10 each in dematerialized form, is currently under process and will be completed in accordance with the SEBI Buyback Regulations, on or before Tuesday, August 04, 2026.

3. CAPITAL STRUCTURE AND SHAREHOLDING PATTERN

3.1. The capital structure of the Company pre and post Buyback is set forth below:

Particulars	Present (in ₹)	Post completion of theBuyback (in ₹) *
Authorised share capital	₹ 23,30,00,000/- (Rupees Twenty-Three Crores and Thirty Lakhs) comprising of the 2,33,00,000 (Two Crore Thirty-Three Lakh) Equity Shares of ₹10 each ₹ 1,70,00,000 /- (Rupees One Crore Seventy Lakh) comprising of the 1,70,000 (One Lakh Seventy Thousand) Preference Shares of ₹100 each Totalling to ₹ 25,00,00,000	₹ 23,30,00,000/- (Rupees Twenty- Three Crores and Thirty Lakhs) comprising of the 2,33,00,000 (Two Crore Thirty-Three Lakh) Equity Shares of ₹10 each ₹ 1,70,00,000 /- (Rupees One Crore Seventy Lakh) comprising of the 1,70,000 (One Lakh Seventy Thousand) Preference Shares of ₹100 each Totalling to ₹ 25,00,00,000
Issued and subscribed share capital	1,67,68,900 Equity Shares of ₹10/- each fully paid-up amounting to ₹16,76,89,000 Preference Shares: Nil Totalling to ₹16,76,89,000	1,52,81,400 Equity Shares of ₹10/- each fully paid-up amounting to ₹ 15,28,14,000 Preference Shares: Nil Totalling to ₹15,28,14,000
Paid-up share capital	1,67,68,900 Equity Shares of ₹ 10/- each fully paid-up amounting to ₹16,76,89,000 Preference Shares: Nil Totalling to ₹16,76,89,000	1,52,81,400 Equity Shares of ₹ 10/- each fully paid-up amounting to ₹ 15,28,14,000 Preference Shares: Nil Totalling to ₹15,28,14,000

**Subject to extinguishment of 14,87,500 (Fourteen Lakh Eighty-Seven Thousand Five Hundred Only) Equity Shares accepted in the Buyback.*

3.2. Details of the Eligible Shareholders from whom Equity Shares exceeding 1% of the total Equity Shares have been bought back under the Buyback are mentioned below:

Sr. No.	Name of the Eligible Shareholder	No. of Equity Shares accepted under the Buyback	Equity Shares accepted as a % of the total Equity Shares bought back	Equity Shares accepted as a % of the total post Buyback Equity Share capital of the Company*
1	Nippon Life India Trustee Ltd-A/C (Multiple Schemes)	2,08,032	13.99	1.36
2	Mirae Asset Midcap Fund (Multiple Schemes)	1,92,164	12.92	1.26
3	HR Offshoring Ventures Pte Ltd	1,29,234	8.69	0.85
4	Franklin India Flexi Cap Fund (Multiple Schemes)	1,09,884	7.39	0.72
5	Bajaj Life Insurance Limited	1,01,931	6.85	0.67
6	ICICI Prudential Smallcap Fund (Multiple Schemes)	1,01,094	6.80	0.66
7	SBI Innovative Opportunities Fund	60,503	4.07	0.40
8	New Mark Capital AIF LLP	46,657	3.14	0.31
9	HDFC Trustee Company Limited - HDFC Tax Saverfund	43,396	2.92	0.28
10	UTI-MNC FUND (Multiple Schemes)	36,112	2.43	0.24
11	Bandhan Multi Cap Fund (Multiple Schemes)	28,678	1.93	0.19
12	New Mark Capital India Fund I	24,036	1.62	0.16
13	Vallabh Bhanshali	20,646	1.39	0.14
14	Axis Mutual Fund Trustee Limited A/C (Multiple Schemes)	17,742	1.19	0.12
15	Mirae Asset India Small-Mid Cap Focus Equity Maste	16,837	1.13	0.11

** Subject to extinguishment of 14,87,500 (Fourteen Lakh Eighty-Seven Thousand Five Hundred Only) Equity Shares accepted in the Buyback.*

3.3. The Shareholding Pattern of the Company, prior to the Buyback (i.e., as of the Record Date, being Friday, July 03, 2026) and post completion of the Buyback is as follows:

Category of Shareholder	Pre-Buyback			Post Buyback	
	Number of Equity Shareholders	No. of Equity Shares	% to the existing Equity Share Capital	No. of Equity Shares	% to the post-Buyback Equity Share Capital
Promoters and Members of the Promoter Group, and persons acting in concert	4	52,16,636	31.11	50,87,402	33.29
Foreign Investors (including Non-Resident Indians/ FIIs / ForeignMutual Funds)	656	12,61,037	7.52	1,01,93,998	66.71
Financial Institutions /Banks / Banks & Mutual Funds / Institutions	36	79,57,194	47.45		
Others (Public, Bodies Corporate etc.)	50,681	23,34,033	13.92		
Total	51,377	1,67,68,900	100.00	1,52,81,400	100.00

 # Note: Assuming full Acceptance of the Buyback Offer Size in accordance with the Buyback Entitlement for all Eligible Shareholders. Also, for the purpose of calculating post buyback Shareholding of the Promoters and Promoter Group, it is assumed Promoters and Promoter Group will participate in Buyback only up to their intent of 1,29,234 Equity Shares as disclosed in Public Announcement. However, the post-Buyback Shareholding Pattern may differ.

4. MANAGER TO THE BUYBACK

Nuvama Wealth Management Limited
Address: 801-804, Wing A, Building No. 3, Inspire BKC,
G Block, Bandra Kurla Complex, Bandra East, Mumbai - 400 051
Website: www.nuvama.com
CIN: L67110MH1993PLC344634
Tel. No.: +91 22 6623 3325
Contact person: Neetu Ranka/Lokesh Shah
Email: teamlease2026@nuvama.com
SEBI Registration no: INM000013004
Validity: Permanent

5. DIRECTORS' RESPONSIBILITY

As per Regulation 24(i)(a) of the SEBI Buyback Regulations, the Board of Directors of the Company ("**Board**") accepts responsibility for the information contained in this Post Buyback Public Announcement and confirms that this Post Buyback Public Announcement contains true, factual and material information and does not contain any misleading information.

This Post Buyback Public Announcement is issued under the authority of the Board and in terms of the resolution passed by the Buyback Committee on July 22, 2026.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS OF TEAMLEASE SERVICES LIMITED

Sd/-	Sd/-	Sd/-	Sd/-
Name: Suparna Mitra	**Name:** Ashok Kumar Nedurumalli	**Name:** Ramani Dathi	**Name:** Alaka Chanda
Designation: Managing Director and CEO	**Designation:** Executive Vice Chairman	**Designation:** Chief Financial Officer and Chief Operating Officer	**Designation:** Company Secretary and Compliance Officer
DIN: 07135817	**DIN:** 00151814		**Membership No.:** F10911
Date : July 22, 2026	**Date** : July 22, 2026	**Date** : July 22, 2026	**Date** : July 22, 2026
Place : Bengaluru	**Place** : Bengaluru	**Place** : Bengaluru	**Place** : Bengaluru