

NWML/SEC/2025/149

March 6, 2025

The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai - 400 001.
BSE Scrip Code: 543988

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor, Plot C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400 051.
NSE Symbol: NUVAMA

Subject: - Grant of Employee Stock Appreciation Rights

Dear Sir(s) / Madam(s),

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), we would like to inform you that the Company has on March 6, 2025, approved the grant of 39,650 Employee Stock Appreciation Rights to the eligible employee(s) under the 'Nuvama Wealth Employee Stock Appreciation Rights Plan 2024'.

The details as required under Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 with respect to above grant is given in **Annexure A**.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Nuvama Wealth Management Limited

Sneha Patwardhan
Company Secretary and Compliance Officer

Encl: as above

Annexure A

| Sr. no. | Particulars | Details |
|---------|--|---|
| 1. | Brief details of ESARs granted | 39,650 Employee Stock Appreciation Rights (ESARs) granted to the eligible employee(s). |
| 2. | Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, if applicable | Yes |
| 3. | Total number of shares covered by these ESARs | Not more than 39,650 equity shares |
| 4. | Pricing Formula | The ESAR Price of the Grant made to the ESAR Grantee shall be decided by the Nomination and Remuneration Committee and shall be the average of the daily opening and closing price of the Shares of the Company, as quoted on the Recognised Stock Exchange, where the trading volume of Shares is higher, of each of the 20 trading days immediately prior to the Relevant Date. |
| 5. | ESARs Vested | Nil |
| 6. | Time within which ESAR may be exercised | 10,150 ESAR: 2 Years from the date of vesting 29,500 ESAR: 4 Years from the date of vesting |
| 7. | ESARs exercised | Not applicable, as this outcome pertains to grant of ESARs under the Scheme. |
| 8. | Money realized by exercise of ESARs | Not applicable, as this outcome pertains to grant of ESARs under the Scheme. |
| 9. | The total number of shares arising as a result of exercise of ESAR | Not applicable, as this outcome pertains to grant of ESARs under the Scheme. |
| 10. | ESARs lapsed | Not applicable, as this outcome pertains to grant of ESARs under the Scheme. |
| 11. | Variation of terms of ESARs | Not applicable |
| 12. | Brief details of significant terms | The Plan is administered by the Nomination and Remuneration Committee. The granted ESARs, once vested and exercised, shall entitle the ESARs holder the right to receive appreciation for a specified number of equity shares of the company where the settlement of such appreciation shall in the equity shares of the company upon payment of exercise price and applicable taxes |

| | | |
|-----|---|--|
| | | in accordance with terms and conditions of the Scheme. |
| 13. | Subsequent changes or cancellation or exercise of such ESARs | Not applicable, as this outcome pertains to grant of ESARs under the Scheme. |
| 14. | Diluted earnings per share pursuant to the issue of equity shares on exercise of ESARs. | Not applicable, as this outcome pertains to grant of ESARs under the Scheme. |